Structured Self-Development

Structured Self-Development (SSD) engages Soldiers cognitively, providing a blended learning environment for active duty personnel, reservists and national guardsmen. SSD Prepares Soldiers to meet challenges of Contemporary Operational Environment and assists in developing adaptive, agile, and critical thinking Soldiers for the Army Force Generation.

Formally Linked to Promotion Eligibility

- *SSD 1: Required before recommendation to Sergeant.*
- *SSD 2: Required before recommendation to Staff Sergeant.*
- *SSD 3: Required before consideration for selection to Sergeant First Class.*
- *SSD 4: Required before consideration for selection to Master Sergeant.*

Recent Changes for SSD 2

- *SSD 2 replaced ALC Common Core on 1 October 2014 and must be completed to attend ALC.*
- *Effective 1 February 2015, completion of SSD 2 is required to be recommended to Staff Sergeant.*
- *Promotable Sergeants (already on the Staff Sergeant promotion list) must complete SSD 2 NLT 8 January 2015 in order to retain their promotion list status. Failure to complete SSD 2will result in automatic promotion list removal.*

Responsibilities

- *The Chain of Command, NCOs and Soldiers all have a shared responsibility to ensure that the proper Structured Self-Development courses are completed within the appropriate time frame. This training is executed at the individual's pace, but under the supervision of the first-line leader.*

BACKBONE OF THE ARMY

References

- ALARACT 126/2014, Transition of Advanced Leader Course Common Core to Structured Self Development Level 2 (SSD 2), 15 May 2014
- ALARACT 216/2012, Structured Self Development prerequisite for NCOES, 10 August 2012
- AR 350-1, Army Training and Leader Development, 19 August 2014

IG Contact Numbers

IG Assistance	(580) 442-6007
IG Inspections	(580) 442-2988
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Always give your COC the chance to resolve any issues!!!